An Amentum Company
UCOR
United Cleanup Oak Ridge LLC
P.O. Box 4699 | Oak Ridge, TN 37831

Dear MEPP Participating Employers:

On behalf of Kristi Rutherford, Benefits Manager, please read the following notice:

The Pension Protection Act of 2006 (PPA) requires multiemployer pension plan administrators to provide a Summary of Plan Information (SPI) to each employee organization (i.e. employer and plan sponsor) which has an obligation to contribute more than 5% during the 2025 plan year to the Oak Ridge Reservation Cleanup Contract (ORRCC) Pension Plan for Grandfathered Employees (MEPP). The greater than 5% contributing ORRCC MEPP employers are listed in the attached SPI and below. Attached for your reference is the 2025 Plan Year SPI notice, which was prepared for the Plan Administrator by Marsh (plan actuary).

The required distribution date by the Plan Administrator is no later than **November 13, 2026**.

Out of the six employers that are obligated to contribute to the Plan, the following employers contributed more than 5% of total contributions during the 2025 Plan Year:

- **UCOR, LLC**
- **Fluor-BWXT Portsmouth LLC**

To the above two employers, the Plan Administrator does request your assistance to forward the SPI to any bargaining unit organizations' leadership at your site that have eligible employees participating in the ORRCC MEPP by the date mentioned above. Please respond to Stephanie Strickland once this action has been completed.

Please note, there is no requirement to distribute the MEPP SPI notice to participants, only to the plan sponsor organizations and applicable bargaining unit organizations; the SPI is for your internal reference. Other than UCOR and Fluor-BWXT Portsmouth LLC, there is no action required on your part. You can forward to your applicable unions but there is no requirement to do so. UCOR will be posting this on the benefit website where we post other applicable information for your members to use.

In addition, and at this time, there is still no official guidance from the Department of Labor (DOL) on what the notice should look like. Consistent with last year, UCOR has provided the SPI for the MEPP from the requirements listed under ERISA section 104(d). However, if/when DOL provides a model or guidance UCOR will provide to your offices an updated SPI.

If there are any questions, please call.

Thank you,

Dr. Kristi Rutherford, DBA, PHR, CBP
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