Four Rivers Nuclear Partnership

Retirees Only = Plan E

2027 Monthly Rates

ORRCC Retiree (Pre-Age 65)	Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
Salaried/USW - ORRCC Retiree Plan E			
Single	453.78	1,058.85	1,512.63
Dual	962.03	2,244.75	3,206.78
Family	1,406.74	3,282.40	4,689.14
Vision			
Salaried/USW - ORRCC Retiree			
Single	3.36	7.84	11.20
Dual	4.87	11.39	16.26
Family	8.73	20.38	29.11
Dental			
Salaried/USW - Retiree			
Single	13.96	20.95	34.91
Dual	28.89	43.34	72.23
Family	43.91	65.87	109.78

ORRCC Salaried and USW Life Rates			
Employee Basic Life (monthly rate per $1,000) - Employee and Employer Paid			
Total Rate			$0.280
Employee Cost Share (Rate per $1,000)			$0.140
Employer Cost Share (Rate per $1,000)			$0.140
Pre-65 Retiree Basic Life (monthly rate per $1,000) - SPLIT 50/50 BETWEEN EE AND ER			
	Employee	**Employer**	**Total**
50-54	$0.064	$0.064	$0.128
55-59	$0.104	$0.104	$0.208
60-64	$0.166	$0.167	$0.333
Retiree Basic Life (monthly rate per $1,000) - Employer Paid			
65-69			$0.525

70-74	$0.859
75-79	$1.465
80-84	$2.549
85-89	$4.466
90-94	$7.550
95+	$11.256
Employee Supplemental Life (monthly rate per $1,000) - Employee Paid	
< 30	$0.060
30-34	$0.080
35-39	$0.092
40-44	$0.100
45-49	$0.188
50-54	$0.300
55-59	$0.504
60-64	$0.800
65-69	$1.272
70-74	$2.060
75-79	$3.340
80-84	$5.412
85-89	$8.760
Optional Dependent Life - Spouse (monthly rate per $1,000) - Employee Paid	
< 30	$0.060
30-34	$0.080
35-39	$0.108
40-44	$0.168
45-49	$0.268
50-54	$0.420
55-59	$0.660
60-64	$1.068
65-69*	$1.720
Optional Dependent Life - Child - Rate per month for $10,000 coverage - Employee Paid	
Per Employee per Month, for children up to age 26	$0.96

*Spouse Life coverage reduces by 10% per year once a spouse reaches 65, and terminates at age 70.