

Executive Profile



Jimmy Hughes

Senior Vice President of Safety, Security, Health, and Quality Assurance

Jimmy Hughes is UCOR's Senior Vice President of Safety, Security, Health, and Quality Assurance. In this role, Jimmy is responsible for all occupational safety and health, industrial hygiene, radiological protection, emergency preparedness, safeguards and security, and mission assurance and controls.

Jimmy is a proven, innovative safety, health, security, and training leader with a reputation for team building and a commitment to continuous improvement in the direct execution of large, complex high hazard projects. During his 15 years of working in the Oak Ridge complex, he has proven to be a gifted communicator and collaborator, skilled in building and fortifying relationships with employees, labor, management teams, customers, and federal, state, and local stakeholders.

EDUCATION

Bachelor of Science
Business Management
University of Phoenix
Phoenix, Arizona

Master of Business Administration
King University
Knoxville, Tennessee

PREVIOUS POSITIONS

Area Project Manager
UCOR
Heritage Center Enterprise
Oak Ridge, Tennessee

Safety and Health Manager
UCOR
Heritage Center Enterprise
Oak Ridge, Tennessee

Environmental Safety and Health Manager
RSI EnTech
Oak Ridge, Tennessee

Safety and Health Professional
UCOR
Oak Ridge, Tennessee

Previously for UCOR, Jimmy oversaw a sitewide workforce of matrixed field operations personnel, bargaining unit employees, and functional staff as the East Tennessee Technology Park (ETTP) Heritage Center Area Project Manager. Jimmy's contribution to operational excellence led UCOR in achievement and national recognition with the completion of ETTP Zone 2 soils remediation, known as Vision 2024. This effort signifies completion of the nuclear life cycle from operations to deactivation, demolition, cleanup, and land reuse.

Jimmy also previously held the position of Health and Safety Manager for UCOR's Heritage Center Enterprise. In this role, Jimmy reported to the Chief Safety and Security officer. He championed the Integrated Safety Management System and DOE Voluntary Protection Program principles to instill a strong safety culture and create and implement a management control plan that led to a more than 75% reduction in the total recordable case rate and lost workday case rate for the enterprise from 2021 through 2022; zero vehicle incidents from 2021-2023; and 797 days without a lost workday injury.

Jimmy also previously served as corporate safety officer for RSI EnTech, LLC. For one of the most significant environmental remediation challenges in Oak Ridge, Jimmy managed RSI's ES&H program and field professionals, implementing best practices to achieve record industry safety and environmental performance. Jimmy also developed an implementation strategy for safety documentation, risk assessments, design criteria, and operational reporting structures.

Jimmy has a Bachelor of Science degree in Business Management from the University of Phoenix and a Master of Business Administration From King University. His certifications from the Board of Certified Safety Professionals include Certified Safety Professional and Safety Trained Supervisor - Construction.