

Jill DeMella

Administrative Services Manager



Jill DeMella is UCOR's Administrative Services Manager, providing leadership, direction, and strategy for the effective management of human capital programs. She has oversight of the benefits, human resources, labor relations, and administrative professional services organizations and is responsible for staffing, employee relations, compensation, benefits, morale and motivation, talent development, labor relations and labor standards administration, and optimizing administrative resources.

Before joining UCOR, Jill was Executive Director of Human Capital Policy and Programs at the U.S. Department of Homeland Security in Washington, D.C. In that role, she developed and guided department-wide human capital policies for 12 operational components, comprised of 260,000 employees dedicated to securing borders, ensuring equitable and safe trade, and preserving economic security.

She also previously served as Director, Human Resources Policy and Regulatory Affairs, U.S. Customs and Border Protection in Washington, D.C. She led the development, implementation, and oversight of component-wide human resources policies and procedures.

Her career also includes experience in Department of Energy programs, serving as Deputy Director of Management and Administration for the Naval Nuclear Propulsion Program, a joint program of DOE and the Department of the Navy in Washington, D.C. Jill was responsible for policy, day-to-day operation, and management of civilian and military personnel and recruiting engineers and scientists to work on submarines, aircraft carriers, government-owned laboratories and headquarters.

Jill earned her Bachelor of Science degree in Business Administration from the University of Maine and Master of Business Administration from Regis University.

Education

Bachelor of Science
Business Administration
University of Maine
Orano, Maine

Master of Business Administration
Regis University
Denver, Colorado

Previous Positions

Executive Director
Human Capital Policy and Programs
U.S. Department of Homeland Security
Washington, D.C.

Director
Human Resources Policy and Regulatory Affairs
U.S. Customs and Border Protection
Washington, D.C.

Program Analyst
ICI Services
Washington, D.C.

Case Leader
Strategic Insight
Washington, D.C.

Deputy Director
Management and Administration
Naval Nuclear Propulsion Program
U.S. Department of Energy/Department of the Navy
Washington, D.C.