

Renee Salazar-Romero

Director, Mission Assurance and Controls



Education

Bachelor of Science
Environmental Science
College of Santa Fe

Master of Business Administration
University of New Mexico

Previous Positions

Program Manager
Longenecker & Associates
Sandia National Laboratories
Albuquerque, New Mexico

Vice President, Business Development
Chief Operating Officer
Sigma Science, Inc.
Albuquerque, New Mexico

Performance Assurance Manager
Argonne National Laboratory
Argonne, Illinois

Senior Contractor Assurance Specialist
Los Alamos National Laboratory
Los Alamos, New Mexico

Engineer/Scientist
Shaw Environmental and Infrastructure
Los Alamos National Laboratory
Los Alamos, New Mexico

Renee Salazar-Romero is UCOR's Director of Mission Assurance and Controls. In this role, Renee provides strategic leadership and oversight of UCOR's enterprise-wide assurance and control functions. She ensures that governance, performance, and compliance systems are aligned with DOE directives and contract requirements, enabling safe, efficient, and effective execution of the UCOR mission. Renee leads integrated efforts across Contract and Performance Assurance, Assessments & Analysis, Quality Assurance, Internal Audit, and Risk Management, and is responsible for driving continuous improvement, operational excellence, and risk-informed decision-making.

Renee has more than 25 years of professional experience supporting Department of Energy missions at three national laboratories—Los Alamos, Argonne, and Sandia. In a series of management roles, she has developed and implemented assurance systems that enable data-informed decision-making and organizational learning, providing stakeholders with confidence that desired outcomes will be achieved.

Before joining UCOR, Renee was Program Manager at Longenecker & Associates, where she managed the company's portfolio of projects in support of Sandia National Laboratories. Her responsibilities included managing existing contracts, growing the portfolio, and identifying and managing risks.

Renee also served as Performance Assurance Manager at Argonne National Laboratory, where she managed the Laboratory's Contractor Assurance System and the Performance Evaluation and Measurement Plan. She was also a Senior Contractor Assurance Specialist at Los Alamos Laboratory where she worked on a team charged with developing and implementing the Laboratory's performance-based management and assurance system.

Renee previously served as Chief Operating Officer and Vice President, Business Development, for Sigma Science, Inc. As a member of Sigma's Executive Team, she was responsible for setting and driving organizational strategies and leading implementation of activities to enable company-wide success. She developed and executed Sigma's growth strategy, identified and evaluated new opportunities, and managed the business development pipeline.

Renee is a Certified Project Management Professional through the Project Management Institute and is a member of the American Society for Quality.