

Attachment 1  
Effective 10/01/2025

Sheetmetal Workers LOCAL NO. 5
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Journeyman	\$39.00
Sketchman (+10%)*	\$42.90
Foreman (+10%)*	\$42.90
General Foreman (+15%)*	\$44.85

Fringe Benefits

Pension	\$6.43/hour
401k	\$4.45/hour
Health and Welfare	\$4.60/hour
SASMI (3% of wages, 401k, H&W)	\$1.44/hour
Apprentice Training	\$1.28/hour
National Training Fund	\$0.19/hour
Helmets to Hardhats	\$0.05/hour

Apprentice Rates

1st year	70% of Journeyman	\$27.30
2nd year	80% of Journeyman	\$31.20
3rd year	90% of Journeyman	\$35.10
4th year	95% of Journeyman	\$37.05

*NOTE: Apprentice rates will start at 70%*