SOCCo

USW = Plan C or CDHP

				-	
202	6 N	loni	nıv	Rate	ìS

Portsmouth	Employee Per	Company Per	Employee	Company	Total
Active Employee	Pay Period Cost	Pay Period Cost	Monthly Cost	Monthly Cost	Monthly Cost
Medical/Rx					
USW - ORRCC Plan C					
Single	139.61	418.81	604.96	1,814.88	2,419.84
Dual	275.21	825.62	1,192.56	3,577.69	4,770.25
Family	387.37	1,162.11	1,678.60	5,035.81	6,714.41
USW - ORRCC CDHP					
Single	29.97	186.51	129.88	808.20	938.08
Dual	62.94	391.67	272.76	1.697.21	1,969.9
Family	89.93	559.51	389.68	2,424.55	2.814.2
Vision	55.55	555.51	555.55	2, 12 1100	2,011.2
USW - ORRCC					
Single	0.65	1.93	2.80	8.40	11.2
Dual	0.94	2.81	4.06	12.20	16.2
Family	1.68	5.04	7.27	21.84	29.1
Dental					
USW - ORRCC					
Single	1.89	5.67	8.19	24.59	32.7
Family	5.67	17.00	24.56	73.69	98.2
Portsmouth Retiree			Retiree	Company	Total
(Pre-Age 65)			Monthly Cost	Monthly Cost	Monthly Cost
Medical/Rx					
Salaried/USW - ORRCC	Retiree Plan E				
Single			415.04	968.44	1,383.4
Dual			879.89	2,053.09	2,932.9
Family			1,286.63	3,002.15	4,288.7
Vision					
Salaried/USW - ORRCC	Retiree			,	
Single			3.36	7.84	11.2
Dual			4.87	11.39	16.2
Family			8.73	20.38	29.1
Dental					
Salaried - ORRCC Retire	e Plan A		1		
Single			13.96	20.95	34.9
Dual			28.89	43.34	72.2
Family			43.91	65.87	109.78
USW - ORRCC Retiree P	lon P				
	IdII D		40.44	40.07	20.7
Single			13.11 39.30	19.67 58.95	32.73 98.23
Family			39.30		
Family				00.00	
•	ly with 2%)			00.00	
ORRCC COBRA (month	ly with 2%)			00.00	
ORRCC COBRA (month Medical/Rx	ly with 2%)		Rase Rate		
ORRCC COBRA (month Medical/Rx USW - Plan C	ly with 2%)		Base Rate	2% Admin	COBRA Rate
ORRCC COBRA (month Medical/Rx USW - Plan C Single	ly with 2%)		2,419.84	2% Admin 48.40	COBRA Rate 2,468.2
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual	ly with 2%)		2,419.84 4,770.25	2% Admin 48.40 95.41	COBRA Rate 2,468.2 4,865.6
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family	ly with 2%)		2,419.84	2% Admin 48.40	COBRA Rate 2,468.2 4,865.6
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP	ly with 2%)		2,419.84 4,770.25 6,714.41	2% Admin 48.40 95.41 134.29	COBRA Rate 2,468.2 4,865.6 6,848.7
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single	ly with 2%)		2,419.84 4,770.25 6,714.41	2% Admin 48.40 95.41 134.29	COBRA Rate 2,468.2 4,865.6 6,848.7
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual	ly with 2%)		2,419.84 4,770.25 6,714.41 938.08 1,969.97	2% Admin 48.40 95.41 134.29 18.76 39.40	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family	ly with 2%)		2,419.84 4,770.25 6,714.41	2% Admin 48.40 95.41 134.29	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision	ly with 2%)		2,419.84 4,770.25 6,714.41 938.08 1,969.97	2% Admin 48.40 95.41 134.29 18.76 39.40	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW	ly with 2%)		2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28	COBRA Rate 2,468.2: 4,865.6: 6,848.7: 956.8 2,009.3 2,870.5
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single	ly with 2%)		2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual	ly with 2%)		2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family	ly with 2%)		2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Family			2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dual Family Dual Family Dual Family		ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dual Family Dual Family		ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual		ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family	Ridge) Active Salarie	ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family Dental Family Dental Family	Ridge) Active Salarie	ad, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11 37.32 77.20 117.36	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58 0.75 1.54 2.35	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6 38.0 78.7 119.7
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family Dental A2, A3 - ORRCC USV Single	Ridge) Active Salarie	ad, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11 37.32 77.20 117.36	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58 0.75 1.54 2.35	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6 38.0 78.7 119.7
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family Dental A2, A3 - ORRCC USW Single Dual Family	Ridge) Active Salarie	and, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11 37.32 77.20 117.36	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58 0.75 1.54 2.35	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6 38.0 78.7 119.7
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family Dental A2, A3 - ORRCC USV Single Dual Family	Ridge) Active Salarie	ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11 37.32 77.20 117.36	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58 0.75 1.54 2.35	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6 38.0 78.7 119.7
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family Dental A2, A3 - ORRCC USV Single Dual Family Dental B1, B2 - ORRCC USV	Ridge) Active Salarie	ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11 37.32 77.20 117.36 34.91 72.23 109.78	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58 0.75 1.54 2.35 0.70 1.444 2.20	COBRA Rate 2,468.2 4,865.6 6,848.7 956.8 2,009.3 2,870.5 11.4 16.5 29.6 38.0 78.7 119.7 35.6 73.6
ORRCC COBRA (month Medical/Rx USW - Plan C Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Dental Dental A1, A4 - UCOR (Oak Single Dual Family Dental A2, A3 - ORRCC USV Single Dual Family	Ridge) Active Salarie	ed, USW	2,419.84 4,770.25 6,714.41 938.08 1,969.97 2,814.23 11.20 16.26 29.11 37.32 77.20 117.36	2% Admin 48.40 95.41 134.29 18.76 39.40 56.28 0.22 0.33 0.58 0.75 1.54 2.35	

ORRCC Salaried/USW Life Rates								
Employee Basic Life (monthly rate per \$1,000) - Employee and	l Employer Paid							
Bargaining Unit Rate - Employer Paid			\$0.280					
Employee Cost Share - Salaried			\$0.140					
Employer Cost Share - Salaried								
Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50	Employer Cost Share - Salaried \$0.1 Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50/50 BETWEEN EE AND ER							
	Employee	Employer	Total					
50-54	\$0.064	\$0.064	\$0.128					
55-59	\$0.104	\$0.104	\$0.208					
60-64	\$0.166	\$0.167	\$0.333					
Retiree Basic Life (monthly rate per \$1,000)- Employer Paid								
65-69			\$0.420					
70-74 75-79			\$0.687					
80-84			\$1.172					
85-89			\$2.039 \$3.573					
90-94			\$6.040					
95+			\$9.005					
Employee Supplemental Life (monthly rate per \$1,000) - Employee	ovee Paid		ψ3.000					
< 30	byoo i ala		\$0.060					
30-34			\$0.080					
35-39			\$0.092					
40-44			\$0.100					
45-49			\$0.188					
50-54			\$0.300					
55-59			\$0.504					
60-64			\$0.800					
65-69			\$1.272					
70-74			\$2.060					
75-79			\$3.340					
80-84			\$5.412					
85-89			\$8.760					
Optional Dependent Life - Spouse (monthly rate per \$1,000) -	Employee Paid - 9	Salaried Only	\$5.1.00					
< 30			\$0.060					
30-34			\$0.080					
35-39			\$0.108					
40-44			\$0.168					
45-49			\$0.268					
50-54		+	\$0.420					
55-59			\$0.660					
60-64			\$1.068					
65+			\$1.720					
Optional Dependent Life - Child - Rate per month for \$10,000	coverage - Empl	ovoo Paid - Salario						
Per Employee per Month	Coverage - Empi	oyee raiu - Saiafiei						
r er Employee per Month			\$0.960					