

Attachment 1
Effective 10/01/2025

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| Plumbers & Steamfitters; Pipefitters | LOCAL NO. 102 |
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|------------------------|---------|
| Journeyman | \$40.56 |
| Foreman (+10%) | \$44.62 |
| General Foreman (+15%) | \$46.64 |
| Sketchman (+10%) | \$44.62 |

Fringe Benefits

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|---------------------------|-------------|
| Pension/Annuity | \$9.30/hour |
| Health and Welfare | \$6.30/hour |
| Apprentice Education Fund | \$1.42/hour |
| Helmets to Hardhats | \$0.05/hour |

Apprentice Rates

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|----------|-------------------|---------|
| 1st year | 70% of Journeyman | \$28.39 |
| 2nd year | 75% of Journeyman | \$30.42 |
| 3rd year | 80% of Journeyman | \$32.45 |
| 4th year | 85% of Journeyman | \$34.48 |
| 5th year | 90% of Journeyman | \$36.50 |

NOTE: Apprentice rates will start at 70%

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|--------------------|---------|
| Total Wage Package | \$57.63 |
| Benefits Total | \$17.07 |