

Attachment 1
Effective 10/01/2025

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| Laborers LOCAL NO. 818 |
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| Group I | \$26.20 |
| Group II | \$26.70 |
| Group III | \$28.15 |
| Laborer Foreman (+10%)* | \$30.97 |
| General Foreman (+15%)* | \$32.37 |

Fringe Benefits

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|---|-------------|
| Health and Welfare | \$4.60/hour |
| Pension | \$4.55/hour |
| Southeast Laborers Supplemental Pension | \$0.25/hour |
| Laborers Southeast Training Fund | \$0.75/hour |
| LECET | \$0.17/hour |
| Helmets to Hardhats | \$0.05/hour |

Group I General/Common Construction Laborer

Group II Acetylene Burner; Air Tool Operator; Asphalt Raker; Chain Saw Operator and Filer; Flagman; Form Setter and Stripper; Graderman; Jackhammer; Mason Tender; Mortar Mixer; Pipelayer; Pot Man; Power Buggies; Plasterer Tender; Vibrator; Snakeman; Tamper and Compactor; Yarner; All Power-Driven Tool Operators.

Group III Blaster; Powderman; Cassion Hole Man; Chuck Tender; Concrete Gun Operator
- Nozzleman; Tunnel Laborer; Tunnel Miner; Wagon Drill Operator

Apprentice Rates

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|----------|-----------------|--------------------|---------|
| 1st year | 0-1000 hours | *80% of Journeyman | \$22.52 |
| 2nd year | 1000-2000 hours | *85% of Journeyman | \$23.93 |
| 3rd year | 2000-3000 hours | *90% of Journeyman | \$25.34 |
| 4th year | 3000-4000 hours | *95% of Journeyman | \$26.74 |

** Foreman/General Foreman differential, and apprentice rates are based on Group III rate*