

Attachment 1  
Effective 10/01/2025

Boilermakers LOCAL NO. 454
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Journeyman	\$43.09
Foreman (+10%)	\$47.40
General Foreman (+15%)	\$49.55

Fringe Benefits

Welfare	\$8.83/hour
Pension	\$10.58/hour
National Apprentice	\$1.14/hour
Helmets to Hardhats	\$0.05/hour

Apprentice Rates

Probationary/1 <sup>st</sup>	70% of Journeyman	\$30.16
2nd Period	75% of Journeyman	\$32.32
3rd Period	80% of Journeyman	\$34.47
4th Period	85% of Journeyman	\$36.63
5th Period	90% of Journeyman	\$38.78
6th Period	95% of Journeyman	\$40.94

*NOTE: Apprentice rates will start at 70%*