

## ATTACHMENT 1

### CEMENT MASONS' LOCAL NO. 148

10/01/2024

Journeyman	\$34.02
Grinding Machine Operator (+.15)	34.17
Foreman (10% of Journeyman)*	37.42
Grinding Machine Foreman (10% of GMO)	37.59
General Foreman (15% of Journeyman)*	39.12
Grinding Machine General Foreman (15% of GMO)*	39.30

#### FRINGE BENEFITS

Health and Welfare	\$5.40/hour
Defined Contribution Pension	2.50/hour
International Training Fund (0.13% total package)	\$.05/hour**
Local Apprentice Training Fund	.60/hour
Helmets to Hardhats	.05/hour

#### APPRENTICE RATES

1st 6 mos.	70% of Journeyman	\$23.81
2nd 6 mos.	75% of Journeyman	25.52
3rd 6 mos.	80% of Journeyman	27.22
4th 6 mos.	85% of Journeyman	28.92
5th 6 mos.	90% of Journeyman	30.62
6th 6 mos.	95% of Journeyman	32.32

*Note: Apprentice rates will start at 70%*

\*Differential based on Foreman 10% and General Foreman 15% above highest paid Journeyman supervised.

\*\* Journeyman rate.