

**ATTACHMENT 1**  
**BOILERMAKERS' LOCAL NO. 454**

10/01/2024

Journeyman	\$40.85
Foreman (10%)	44.94
General Foreman (15%)	46.98

FRINGE BENEFITS

Welfare	\$8.83/hour
Pension	10.37/hour
National Apprentice	1.14/hour
Helmets to Hardhats	.05/hour

APPRENTICE RATES

Probationary/1st	70% of Journeyman	\$28.60
2nd period	75% of Journeyman	30.64
3rd period	80% of Journeyman	32.68
4th period	85% of Journeyman	34.72
5th period	90% of Journeyman	36.77
6th period	95% of Journeyman	38.81

*Note: Apprentice rates will start at 70%*