

Four Rivers Nuclear Partnership

Retirees Only = Plan E

2025 Monthly Rates

ORRCC Salaried and USW Life Rates			
Employee Basic Life (monthly rate per \$1,000) - Employee and Employer Paid			
Total Rate			\$0.280
Employee Cost Share (Rate per \$1,000)			\$0.140
Employer Cost Share (Rate per \$1,000)			\$0.140
Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50/50 BETWEEN EE AND ER			
	Employee	Employer	Total
50-54	\$0.051	\$0.051	\$0.102
55-59	\$0.083	\$0.083	\$0.166
60-64	\$0.133	\$0.133	\$0.266
Retiree Basic Life (monthly rate per \$1,000) - Employer Paid			
65-69			\$0.420
70-74			\$0.687
75-79			\$1.172
80-84			\$2.039
85-89			\$3.573
90-94			\$6.040
95+			\$9.005
Employee Supplemental Life (monthly rate per \$1,000) - Employee Paid			
< 30			\$0.060
30-34			\$0.080
35-39			\$0.092
40-44			\$0.100
45-49			\$0.188
50-54			\$0.300
55-59			\$0.504
60-64			\$0.800
65-69			\$1.272
70-74			\$2.060
75-79			\$3.340
80-84			\$5.412
85-89			\$8.760
Optional Dependent Life - Spouse (monthly rate per \$1,000) - Employee Paid			
< 30			\$0.060
30-34			\$0.080
35-39			\$0.108
40-44			\$0.168
45-49			\$0.268
50-54			\$0.420
55-59			\$0.660
60-64			\$1.068
65+			\$1.720
Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid			
Per Employee per Month		1	\$0.96