

Northwind Dynamics
 USW = Plan C or CDHP

2024 **Monthly** Rates

Northwind Dynamics Active Employee		Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx				
<i>USW - ORRCC Plan C</i>				
	Single	362.63	2,126.53	2,489.16
	Dual	714.86	4,192.05	4,906.91
	Family	1,006.20	5,900.56	6,906.76
<i>USW - ORRCC CDHP</i>				
	Single	101.92	863.03	964.95
	Dual	214.04	1,812.35	2,026.39
	Family	305.80	2,589.04	2,894.84
Vision				
<i>USW - ORRCC</i>				
	Single	1.79	9.41	11.20
	Dual	2.60	13.66	16.26
	Family	4.65	24.46	29.11
Dental				
<i>USW - ORRCC</i>				
	Single	0.98	31.80	32.78
	Family	2.94	95.31	98.25
NWD Retiree (Pre-Age 65)		Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx				
<i>Salaried - ORRCC Retiree Plan E</i>				
	Single	426.93	996.19	1,423.12
	Dual	905.10	2,111.91	3,017.01
	Family	1,323.49	3,088.16	4,411.65

USW - ORRCC Retiree Plan H				
	Single	558.47	1,675.42	2,233.89
	Dual	1,100.91	3,302.74	4,403.65
	Family	1,549.63	4,648.89	6,198.52
Vision				
Salaried - ORRCC Salaried Retirees				
	Single	3.36	7.84	11.20
	Dual	4.87	11.39	16.26
	Family	8.73	20.38	29.11
USW - ORRCC USW Retirees				
	Single	2.80	8.40	11.20
	Dual	4.06	12.20	16.26
	Family	7.27	21.84	29.11
Dental				
Salaried - ORRCC Salaried Retirees				
	Single	13.96	20.95	34.91
	Dual	28.89	43.34	72.23
	Family	43.91	65.87	109.78
USW - ORRCC USW Retirees				
	Single	8.19	24.59	32.78
	Family	24.56	73.69	98.25
ORRCC Salaried/USW Life Rates				
Employee Basic Life (monthly rate per \$1,000) - Employee and Employer Paid				
Total Rate			\$0.280	
Employee Cost Share (Rate per \$1,000)			\$0.140	
Employer Cost Share (Rate per \$1,000)			\$0.140	
Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50/50 BETWEEN EE AND ER				
		Employee	Employer	Total
50-54		\$0.051	\$0.051	\$0.102
55-59		\$0.083	\$0.083	\$0.166
60-64		\$0.133	\$0.133	\$0.266
Retiree Basic Life (monthly rate per \$1,000)- Employer Paid				

65-69	\$0.420
70-74	\$0.687
75-79	\$1.172
80-84	\$2.039
85-89	\$3.573
90-94	\$6.040
95+	\$9.005
Employee Supplemental Life (monthly rate per \$1,000) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.092
40-44	\$0.100
45-49	\$0.188
50-54	\$0.300
55-59	\$0.504
60-64	\$0.800
65-69	\$1.272
70-74	\$2.060
75-79	\$3.340
80-84	\$5.412
85-89	\$8.760
Optional Salaried Dependent Life - Spouse (monthly rate per \$1,000) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.108
40-44	\$0.168
45-49	\$0.268
50-54	\$0.420
55-59	\$0.660
60-64	\$1.068
65+	\$1.720
Optional Salaried Dependent Life - Child - rate per month for \$10,000 coverage - Employee Paid	
Per Employee per Month	\$0.96