

Fluor BWXT

USW = Plan C or CDHP

2024 Monthly Rates

Portsmouth Active Employee		Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx				
USW - ORRCC Plan C				
	Single	622.29	1,866.87	2,489.16
	Dual	1,226.72	3,680.19	4,906.91
	Family	1,726.69	5,180.07	6,906.76
USW - ORRCC CDHP				
	Single	101.92	863.03	964.95
	Dual	214.04	1,812.35	2,026.39
	Family	305.80	2,589.04	2,894.84
Vision				
USW - ORRCC				
	Single	2.80	8.40	11.20
	Dual	4.06	12.20	16.26
	Family	7.27	21.84	29.11
Dental				
USW - ORRCC				
	Single	8.19	24.59	32.78
	Family	24.56	73.69	98.25
ORRCC Salaried/USW Life Rates				
Employee Basic Life (monthly rate per \$1,000) - Employee and Employer Paid				
Bargaining Unit Rate - Employer Paid				\$0.280
Employee Cost Share - Salaried				\$0.140
Employer Cost Share - Salaried				\$0.140
Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50/50 BETWEEN EE AND ER				
		Employee	Employer	Total
50-54		\$0.051	\$0.051	\$0.102
55-59		\$0.083	\$0.083	\$0.166
60-64		\$0.133	\$0.133	\$0.266
Retiree Basic Life (monthly rate per \$1,000)- Employer Paid				

65-69	\$0.420
70-74	\$0.687
75-79	\$1.172
80-84	\$2.039
85-89	\$3.573
90-94	\$6.040
95+	\$9.005
Employee Supplemental Life (monthly rate per \$1,000) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.092
40-44	\$0.100
45-49	\$0.188
50-54	\$0.300
55-59	\$0.504
60-64	\$0.800
65-69	\$1.272
70-74	\$2.060
75-79	\$3.340
80-84	\$5.412
85-89	\$8.760
Optional Dependent Life - Spouse (monthly rate per \$1,000) - Employee Paid - Salaried Only	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.108
40-44	\$0.168
45-49	\$0.268
50-54	\$0.420
55-59	\$0.660
60-64	\$1.068
65+	\$1.720
Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid - Salaried Only	
Per Employee per Month	\$0.960