

Northwind Dynamics
 USW = Plan C or CDHP

2023 **Monthly** Rates

| NWD Retiree (Pre-Age 65) | Retiree Monthly Cost | Company Monthly Cost | Total Monthly Cost |
|---|---------------------------------|---------------------------------|-------------------------------|
| Medical/Rx | | | |
| Salaried - ORRCC Retiree Plan E | | | |
| Single | 418.56 | 976.65 | 1,395.21 |
| Dual | 887.35 | 2,070.50 | 2,957.85 |
| Family | 1,297.54 | 3,027.60 | 4,325.14 |
| USW - ORRCC Retiree Plan H | | | |
| Single | 558.47 | 1,675.42 | 2,233.89 |
| Dual | 1,100.91 | 3,302.74 | 4,403.65 |
| Family | 1,549.63 | 4,648.89 | 6,198.52 |
| Vision | | | |
| Salaried - ORRCC Salaried Retirees | | | |
| Single | 3.36 | 7.84 | 11.20 |
| Dual | 4.87 | 11.39 | 16.26 |
| Family | 8.73 | 20.38 | 29.11 |
| USW - ORRCC USW Retirees | | | |
| Single | 2.80 | 8.40 | 11.20 |
| Dual | 4.06 | 12.20 | 16.26 |
| Family | 7.27 | 21.84 | 29.11 |
| Dental | | | |
| Salaried - ORRCC Salaried Retirees | | | |
| Single | 13.96 | 20.95 | 34.91 |
| Dual | 28.89 | 43.34 | 72.23 |
| Family | 43.91 | 65.87 | 109.78 |
| USW - ORRCC USW Retirees | | | |
| Single | 8.19 | 24.59 | 32.78 |
| Family | 24.56 | 73.69 | 98.25 |
| Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50/50 BETWEEN EE AND ER | | | |
| | Employee | Employer | Total |
| 50-54 | \$0.051 | \$0.051 | \$0.102 |
| 55-59 | \$0.083 | \$0.083 | \$0.166 |
| 60-64 | \$0.133 | \$0.133 | \$0.266 |