

Fluor BWXT

USW = Plan C or CDHP

**2023 Monthly Rates**

Family	24.56	73.69	98.25
<b>Portsmouth Retiree (Pre-Age 65)</b>	<b>Retiree Monthly Cost</b>	<b>Company Monthly Cost</b>	<b>Total Monthly Cost</b>
<b>Medical/Rx</b>			
<b>Salaried/USW - ORRCC Retiree Plan E</b>			
Single	418.56	976.65	1,395.21
Dual	887.35	2,070.50	2,957.85
Family	1,297.54	3,027.60	4,325.14
<b>Vision</b>			
<b>Salaried/USW - ORRCC Retiree</b>			
Single	3.36	7.84	11.20
Dual	4.87	11.39	16.26
Family	8.73	20.38	29.11
<b>Dental</b>			
<b>Salaried - ORRCC Retiree Plan A</b>			
Single	13.96	20.95	34.91
Dual	28.89	43.34	72.23
Family	43.91	65.87	109.78
<b>USW - ORRCC Retiree Plan B</b>			
Single	13.11	19.67	32.78
Family	39.30	58.95	98.25
<b>Pre-65 Retiree Basic Life (monthly rate per \$1,000) - SPLIT 50/50 BETWEEN EE AND ER</b>			
	<b>Employee</b>	<b>Employer</b>	<b>Total</b>
50-54	\$0.051	\$0.051	\$0.102
55-59	\$0.083	\$0.083	\$0.166
60-64	\$0.133	\$0.133	\$0.266