

Four Rivers

| ORRCC Salaried and USW Life Rates | |
|---|---------|
| Employee Basic Life (monthly rate per \$1,000) - Employee and Employer Paid | |
| Total Rate | \$0.280 |
| Employee Cost Share (Rate per \$1,000) | \$0.140 |
| Employer Cost Share (Rate per \$1,000) | \$0.140 |
| Employee Supplemental Life (monthly rate per \$1,000) - Employee Paid | |
| < 30 | \$0.060 |
| 30-34 | \$0.080 |
| 35-39 | \$0.092 |
| 40-44 | \$0.100 |
| 45-49 | \$0.188 |
| 50-54 | \$0.300 |
| 55-59 | \$0.504 |
| 60-64 | \$0.800 |
| 65-69 | \$1.272 |
| 70-74 | \$2.060 |
| 75-79 | \$3.340 |
| 80-84 | \$5.412 |
| 85-89 | \$8.760 |
| Optional Dependent Life - Spouse (monthly rate per \$1,000) - Employee Paid | |
| < 30 | \$0.060 |
| 30-34 | \$0.080 |
| 35-39 | \$0.108 |
| 40-44 | \$0.168 |
| 45-49 | \$0.268 |
| 50-54 | \$0.420 |
| 55-59 | \$0.660 |
| 60-64 | \$1.068 |
| 65+ | \$1.720 |
| Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid | |
| Per Employee per Month | \$0.96 |