

# OAK RIDGE RESERVATION CLEANUP CONTRACT RETIREE MEDICAL BENEFIT PLAN

## SUMMARY OF MATERIAL MODIFICATIONS

### I INTRODUCTION

This is a Summary of Material Modifications regarding the Oak Ridge Reservation Cleanup Contract Retiree Medical Benefit Plan ("Plan"), formerly known as the East Tennessee Technology Park Retiree Medical Benefit Plan. In addition to the changes relating to the Plan's new name, there are also changes specific to the Retiree Reimbursement Account ("RRA") feature of the Plan. This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Plan Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

### II SUMMARY OF CHANGES

**1. Name Change (effective as of May 23, 2022)**

The Plan is now known as the Oak Ridge Reservation Cleanup Contract Retiree Medical Benefit Plan. This may also be abbreviated as the "ORRCC Retiree Medical Benefit Plan."

**2. Plan Sponsor Name Change (effective as of May 23, 2022)**

The sponsor of the plan is now known as United Cleanup Oak Ridge LLC, as opposed to UCOR LLC. (UCOR LLC was named URS | CH2M Oak Ridge LLC prior to August 12, 2020).

**3. Deadline for submitting claims to your Retiree Reimbursement Account for Eligible Medical and/or Premium Expenses (effective as of January 1, 2022).**

The deadline for submitting claims to your Retiree Reimbursement Account ("RRA") for Eligible Medical and/or Premium Expenses incurred during the Plan Year is 90 days after the end of the Plan Year. If you don't provide this information to the Claims Administrator within this timeframe, your claim will not be eligible for reimbursement, even if there are Benefit Dollars available in your RRA. This deadline also applies for submitting claims for reimbursement from the RRA in the event of your death or loss of coverage.