

OAK RIDGE RESERVATION CLEANUP CONTRACT HEALTH AND WELFARE BENEFIT PLAN

SUMMARY OF MATERIAL MODIFICATIONS

I INTRODUCTION

This is a Summary of Material Modifications regarding the Oak Ridge Reservation Cleanup Contract Health and Welfare Benefit Plan (“Plan”), formerly known as the East Tennessee Technology Park Health and Welfare Benefit Plan. This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description (“SPD”) previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Plan Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

II SUMMARY OF CHANGES

1. Name Change (effective as of May 23, 2022)

The Plan is now known as the Oak Ridge Reservation Cleanup Contract Health and Welfare Benefit Plan. This may also be abbreviated as the “ORRCC Health and Welfare Benefit Plan.”

2. Plan Sponsor Name Change (effective as of May 23, 2022)

The sponsor of the plan is now known as United Cleanup Oak Ridge LLC, as opposed to UCOR LLC. (UCOR LLC was named URS | CH2M Oak Ridge LLC prior to August 12, 2020).