

Portsmouth Mission Alliance

PMA USW = Plan C

2022 Rates

PMA Active Employee	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
USW - ETTP Plan C			
Single	362.63	2,126.53	2,489.16
Dual	714.86	4,192.05	4,906.91
Family	1,006.20	5,900.56	6,906.76
USW - ETTP CDHP			
Single	103.12	861.83	964.95
Dual	216.60	1,809.79	2,026.39
Family	309.44	2,585.40	2,894.84
Vision			
USW - ETTP A3			
Single	1.79	9.41	11.20
Dual	2.60	13.66	16.26
Family	4.65	24.46	29.11
Dental			
USW - ETTP B1			
Single	0.98	31.80	32.78
Family	2.94	95.31	98.25

Portsmouth Retiree (Pre-Age 65)	Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
Salaried - ETP Plan RT E/E SPU65			
Single	395.24	922.24	1,317.48
Dual	837.91	1,955.15	2,793.06
Family	1,225.25	2,858.92	4,084.17
USW - ETP Plan RT H/H SPU65			
Single	558.47	1,675.42	2,233.89
Dual	1,100.91	3,302.74	4,403.65
Family	1,549.63	4,648.89	6,198.52
Vision			
Salaried - ETP Plan RT E/E SPU65			
Single	3.36	7.84	11.20
Dual	4.87	11.39	16.26
Family	8.73	20.38	29.11
USW - ETP Plan RT H/H SPU65			
Single	2.80	8.40	11.20
Dual	4.06	12.20	16.26
Family	7.27	21.84	29.11
Dental			
Salaried - ETP RT A2/A22			
Single	13.11	19.67	32.78
Dual	27.12	40.70	67.82
Family	41.23	61.85	103.08
USW - ETP RT B2/B22			
Single	8.19	24.59	32.78
Family	24.56	73.69	98.25

ETTP COBRA (with 2%)	
Medical/Rx	
USW - Plan C	
Single	2,538.94
Dual	5,005.05
Family	7,044.90
USW - CDHP	
Single	984.24
Dual	2,066.91
Family	2,952.73
Vision	
USW	
Single	11.42
Dual	16.59
Family	29.69
Dental	
Dental A1, A4 - UCOR (Oak Ridge) Active Salaried, USW/ATLC	
Single	33.83
Dual	70.01
Family	106.43
Dental A2, A3 - ETTP USW	
Single	33.44
Dual	69.18
Family	105.14
Dental B1, B2 - ETTP USW	
Single	33.44
Family	100.22

ETTP Salaried/USW Life Rates	
Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
Retiree Basic Life (Rate per \$1,000 per month)- Employee Paid	
50-54	\$0.102
55-59	\$0.166
60-64	\$0.266
65-69	\$0.420
70-74	\$0.687
75-79	\$1.172
80-84	\$2.039
85-89	\$3.573
90-94	\$6.040
95+	\$9.005
Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Salaried Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Salaried Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid	
Per Employee per Month	\$0.99