

**URS | CH2M OAK RIDGE LLC (UCOR)**  
**HEALTH AND WELFARE BENEFIT PLAN**  
**2022 Annual Benefits Enrollment**

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**Women's Health and Cancer Rights Act (WHCRA) Notice**

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan.

If you would like more information on WHCRA benefits, call Aetna Member Services between 6:00am and 6:00pm EST at 1-888-238-6203.