

SUMMARY ANNUAL REPORT
for
URS CH2M Oak Ridge LLC Health and Welfare Benefit Plan

This is a summary of the annual report of the URS CH2M Oak Ridge LLC Health and Welfare Benefit Plan, Employer Identification Number 45-2178216, Plan Number 501, for plan year January 1, 2020 through December 31, 2020. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Aetna Life Insurance Company to pay medical claims, Cigna Health and Life Insurance Company and affiliates to pay dental claims, Vision Service Plan to pay vision claims and Zurich American Insurance Company to pay business travel accident claims incurred under the terms of the plan. The total amount of premium paid for the plan year ending December 31, 2020 was \$13,600,813.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of URS CH2M LLC at P.O. Box 4699, MS 7402, Oak Ridge, TN 37831 (865) 576-9206. The charge to cover copying costs will not exceed 25 cents per page.

You also have the legally protected right to examine the annual report at the main office of the plan (URS CH2M LLC, P.O. Box 4699, MS 7402, Oak Ridge, TN 37831), at the U.S. Department of Labor in Washington, D.C., or you may obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.