

Oak Ridge (UCOR)

Salaried & Y-12 ATLC = Plan A or CDHP; USW & ORNL ATLC = Plan B or CDHP

2022 Rates

UCOR Active Employee	Employee Per Pay Period Cost	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
<b>Medical/Rx</b>				
<b>Salaried, ATLC Y-12 - UCOR Plan A</b>				
Single	45.55	182.20	728.94	911.14
Dual	96.57	386.28	1,545.31	1,931.59
Family	141.22	564.88	2,259.60	2,824.48
<b>ATLC-ORNL, USW - UCOR Plan B</b>				
Single	54.98	219.92	879.82	1,099.74
Dual	116.82	467.28	1,869.17	2,336.45
Family	170.06	680.24	2,721.06	3,401.30
<b>Salaried, USW, ATLC - UCOR CDHP</b>				
Single	25.78	103.12	687.18	790.30
Dual	54.15	216.60	1,443.01	1,659.61
Family	77.37	309.44	2,061.43	2,370.87
<b>Vision</b>				
<b>Salaried, USW, ATLC - UCOR A1</b>				
Single	0.51	2.04	8.32	10.36
Dual	0.75	3.00	12.04	15.04
Family	1.34	5.36	21.56	26.92
<b>Dental</b>				
<b>Salaried - A1</b>				
Single		13.26	19.91	33.17
Dual		27.45	41.19	68.64
Family		41.73	62.61	104.34
<b>USW, ATLC - A4</b>				
Single		6.63	26.54	33.17
Dual		13.72	54.92	68.64
Family		20.86	83.48	104.34

<b>ETTP Salaried, USW, ATLC Life Rates</b>	
<b>Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid</b>	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
<b>Retiree Basic Life (Rate per \$1,000 per month) - Employee Paid</b>	
50-54	\$0.103
55-59	\$0.166
60-64	\$0.265
65-69	\$0.420
70-74	\$0.687
75-79	\$1.172
80-84	\$2.039
85-89	\$3.573
90-94	\$6.040
95+	\$9.005
<b>Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid</b>	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
<b>Optional Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid</b>	
< 30	\$0.06
30-34	\$0.08
35-39	\$0.11
40-44	\$0.17
45-49	\$0.27
50-54	\$0.42
55-59	\$0.66
60-64	\$1.07
65+	\$1.72
<b>Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid</b>	
Per Employee per Month	\$0.99
<b>Long-Term Disability (Rate per \$100 of covered monthly pay) - Salaried</b>	
40% Benefit - Employer Paid	\$1.05
60% Benefit - Employee paid buy-up	\$0.37
<b>Long-Term Disability (Rate per \$100 of covered monthly pay) - USW, ATLC</b>	
60% Benefit - Employer Paid	\$1.11
<b>Special Accident Plan - Rates per \$10,000 of Principal Sum - Employee Paid</b>	
<b>Salaried</b>	
Employee Only	\$0.22
Family	\$0.42
<b>Hourly - USW, ATLC</b>	
Employee Only	\$0.30

Family	\$0.57
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