2021 Rates

Portsmouth	Employee	Company	Total
Active Employee	Monthly Cost	Monthly Cost	Monthly Cost
Medical/Rx			
USW - ETTP Plan C1			
Single	587.63	1,762.90	2,350.53
Dual	1,158.40	3,475.23	4,633.63
Family	1,630.52	4,891.59	6,522.11
USW - ETTP CDHP			
Single	104.52	860.43	964.95
Dual	219.46	1,806.93	2,026.39
Family	313.51	2,581.33	2,894.84
Vision			
USW - ETTP A2			
Single	2.80	8.40	11.20
Dual	4.06	12.20	16.26
Family	7.27	21.84	29.11
Dental			
USW - ETTP B3			
Single	8.19	24.59	32.78
Family	24.56	73.69	98.25
Portsmouth Retiree	Retiree	Company	Total
(Dro. Ago GE)	Manthly Oast	Manthly Cost	Manthly Cost
(Pre-Age 65)	Monthly Cost	Monthly Cost	Monthly Cost
Medical/Rx		Monthly Cost	Monthly Cost
Medical/Rx Salaried/USW - ETTP Plan RT	E/E SPU65		·
Medical/Rx Salaried/USW - ETTP Plan RT Single	<i>E/E SPU65</i> 373.23	870.90	1,244.13
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual	<i>E/E SPU65</i> 373.23 791.26	870.90 1,846.29	1,244.13 2,637.55
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family	<i>E/E SPU65</i> 373.23	870.90	1,244.13
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision	E/E SPU65 373.23 791.26 1,157.03	870.90 1,846.29	1,244.13 2,637.55
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan	### E/E SPU65 373.23	870.90 1,846.29 2,699.75	1,244.13 2,637.55 3,856.78
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single	### E/E SPU65 373.23 791.26 1,157.03 RT E/E SPU65 3.36	870.90 1,846.29 2,699.75	1,244.13 2,637.55 3,856.78
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual	### E/E SPU65 373.23	870.90 1,846.29 2,699.75	1,244.13 2,637.55 3,856.78
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single	### E/E SPU65 373.23 791.26 1,157.03 RT E/E SPU65 3.36 4.87	870.90 1,846.29 2,699.75 7.84 11.39	1,244.13 2,637.55 3,856.78 11.20 16.26
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family	### E/E SPU65 373.23 791.26 1,157.03 RT E/E SPU65 3.36 4.87	870.90 1,846.29 2,699.75 7.84 11.39	1,244.13 2,637.55 3,856.78 11.20 16.26
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family Dental Salaried - ETTP RT A2/A22	### E/E SPU65 373.23 791.26 1,157.03 RT E/E SPU65 3.36 4.87	870.90 1,846.29 2,699.75 7.84 11.39	1,244.13 2,637.55 3,856.78 11.20 16.26
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family Dental	### E/E SPU65 373.23	7.84 11.39 20.38	1,244.13 2,637.55 3,856.78 11.20 16.26 29.11
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family Dental Salaried - ETTP RT A2/A22 Single	### E/E SPU65 373.23	7.84 11.39 20.38	1,244.13 2,637.55 3,856.78 11.20 16.26 29.11
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family Dental Salaried - ETTP RT A2/A22 Single Dual Family	E/E SPU65 373.23 791.26 1,157.03 RT E/E SPU65 3.36 4.87 8.73 13.11 27.12	7.84 11.39 20.38	1,244.13 2,637.55 3,856.78 11.20 16.26 29.11
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family Dental Salaried - ETTP RT A2/A22 Single Dual Family USW - ETTP RT B4/B44	### SPU65 373.23	870.90 1,846.29 2,699.75 7.84 11.39 20.38 19.67 40.70 61.85	1,244.13 2,637.55 3,856.78 11.20 16.26 29.11 32.78 67.82 103.08
Medical/Rx Salaried/USW - ETTP Plan RT Single Dual Family Vision Salaried/USW - ETTP Plan Single Dual Family Dental Salaried - ETTP RT A2/A22 Single Dual Family	E/E SPU65 373.23 791.26 1,157.03 RT E/E SPU65 3.36 4.87 8.73 13.11 27.12	7.84 11.39 20.38	1,244.13 2,637.55 3,856.78 11.20 16.26 29.11 32.78 67.82

ETTP COBRA (with 2%)		
Medical/Rx		
USW - Plan C		
Single		2,397.54
Dual		4,726.30
Family		6,652.55
USW - CDHP		
Single		984.24
Dual		2,066.91
Family		2,952.73
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Vision		
USW		
		44.40
Single		11.42
Dual		16.58
Family		29.69
Dental		
Dental A2, A3 - ETTP USW		
Single		33.43
Dual		69.17
Family		105.14
Faililly		105.14
Dental B1, B2 - ETTP USW		
Single		33.43
Family		100.21
ETTP Salaried/USW Life R	ates	
Employee Basic Life (Rate	per \$1,000 per month) - Employee and Employer Pa	id
Total Rate		\$0.000
Bargaining Unit Rate - Em	ployer Paid	\$0.280
Employee Cost Share - Salaried		\$0.140
Employer Cost Share - Sa		\$0.140
	ife (Rate per \$1,000 per month) - Employee Paid	***************************************
< 30	ine (reace per 41,000 per menar)mpreyee r ara	\$0.060
30-34		\$0.080
35-39		\$0.090
40-44		\$0.100
45-49		\$0.190
50-54		\$0.300
55-59		\$0.505
60-64		\$0.800
65-69		\$1.270
70-74		\$2.060
75-79		\$3.340
80-84		\$5.410
85-89		\$8.760
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Ontional Dependent Life	Spouse (Rate per \$1,000 per month) - Employee Paid	1 - Salaried Only
< 30	Pouse (Nate per \$1,000 per month) - Employee Pale	\$0.060
30-34		\$0.080
35-39		\$0.080
30-39 40-44		\$0.170
45-49		
45-49 50-54		\$0.270 \$0.420
<u>55-59</u> 60-64		\$0.660
65+		\$1.070 \$1.720
		\$1.720
-	Child - Rate per month for \$10,000 coverage - Emplo	oyee Paid - Salaried
Only		
Per Employee per Month		\$0.990