

# East Tennessee Technology Park Health and Welfare Benefit Plan and East Tennessee Technology Park Retiree Medical Benefit Plan

## 2021 Annual Benefits Enrollment

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### HIPAA Privacy Reminder Notice for the Health Flexible Spending Arrangement Benefit Component of The East Tennessee Technology Park Section 125 Plan

The privacy rules under the Health Insurance Portability and Accountability Act (HIPAA) require the East Tennessee Technology Park LLC Section 125 Plan (the "Plan"), **Health Flexible Spending Arrangement only** to periodically send a reminder to participants about the availability of the Plan's Privacy Notice and how to obtain that notice. The Privacy Notice explains participants' rights and the Plan's legal duties with respect to protected health information (PHI) and how the Plan may use and disclose PHI.

To obtain a copy of the Privacy Notice contact the HIPAA Privacy Official at UCOR, P.O. Box 4699, K-1580, MS 7020, Oak Ridge, TN 37831.