

Four Rivers Nuclear Partnership

USW = Plan A or CDHP

2021 Rates

<b>ETTP Retiree (Pre-Age 65)</b>	<b>Retiree Monthly Cost</b>	<b>Company Monthly Cost</b>	<b>Total Monthly Cost</b>
<b>Medical/Rx</b>			
<i>Salaried/USW - ETTP RT Plan E/ESPU65</i>			
Single	373.23	870.90	1,244.13
Dual	791.26	1,846.29	2,637.55
Family	1,157.03	2,699.75	3,856.78
<b>Vision</b>			
<i>Salaried/USW - ETTP RT Plan E/ESPU65</i>			
Single	3.36	7.84	11.20
Dual	4.87	11.39	16.26
Family	8.73	20.38	29.11
<b>Dental</b>			
<i>Salaried/ USW - RT ETTP A2/A22</i>			
Single	13.11	19.67	32.78
Dual	27.12	40.70	67.82
Family	41.23	61.85	103.08
<b>ETTP COBRA (with 2%)</b>			
<b>Medical/Rx Only</b>			
<i>USW - Plan A</i>			
Single			1,066.45
Dual			2,260.86
Family			3,305.95
<i>USW - CDHP</i>			
Single			984.24
Dual			2,066.91
Family			2,952.73
<b>Vision</b>			
<i>USW</i>			
Single			11.42
Dual			16.58
Family			29.69
<b>Dental</b>			
<i>USW</i>			
Single			33.43
Dual			69.17
Family			105.14
<b>ETTP Salaried and USW Life Rates</b>			
<b>Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid</b>			

<b>Total Rate</b>	\$0.280
<b>Employee Cost Share (Rate per \$1,000)</b>	\$0.140
<b>Employer Cost Share (Rate per \$1,000)</b>	\$0.140
<b>Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid</b>	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
<b>Optional Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid</b>	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
<b>Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid</b>	
Per Employee per Month	\$0.99
<b>Long-Term Disability (Rate per \$100 of covered monthly pay) - Salaried</b>	
40% Benefit - Employer Paid	\$1.05
60% Benefit - Employee paid buy-up	\$0.37
<b>Long-Term Disability (Rate per \$100 of covered monthly pay) - USW</b>	
60% Benefit - Employer Paid	\$1.11