Four Rivers Nuclear Partnership

USW = Plan A or CDHP

2021 Rates

Medical/Rx Single 373.23 Salaried/USW - ETTP RT Plan E/ESPU65 1 Family 1,157.03 2 Vision 5 1 Salaried/USW - ETTP RT Plan E/ESPU65 1 1 Salaried/USW - ETTP RT Plan E/ESPU65 3.36 1 Dual 4.87 1 Family 8.73 1 Dental 4.87 1 Salaried/USW - RT ETTP A2/A22 1 1 Salaried/USW - RT ETTP A2/A22 1 1 Family 41.23 1 Dual 27.12 1 Family 41.23 1 ETTP COBRA (with 2%) 1 1 Medical/Rx Only 1 1 USW - Plan A 1 1 USW - CDHP 1 1 USW - CDHP 1 1 USW 1 1 USW 1 1 USW 1 1 USW 1 1 <th>ETTP Retiree Retiree Company</th> <th>Total</th>	ETTP Retiree Retiree Company	Total
Salaried/USW - ETTP RT Plan E/ESPU65 Single 373.23 Dual 791.26 1 Family 1,157.03 2 Vision Single 3.36 Salaried/USW - ETTP RT Plan E/ESPU65 Single 3.36 Dual 4.87 Salaried/USW - ETTP RT Plan E/ESPU65 Single 3.36 Dual 4.87 Salaried/USW - RT ETTP A2/A22 Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Dual Family USW - CDHP Single Dual Family USW	(Pre-Age 65) Monthly Cost Monthly Co	st Monthly Cost
Single 373.23 Dual 791.26 1 Family 1,157.03 2 Salaried/USW - ETTP RT Plan E/ESPU65 Single 3.36 Dual 4.87 Family 8.73 Dental 8.73 Salaried/ USW - RT ETTP A2/A22 1 Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Single Dual USW - CDHP USW USW Dual Family Dual		
Dual 791.26 1 Family 1,157.03 2 Single 3.36	aried/USW - ETTP RT Plan E/ESPU65	
Family 1,157.03 2 Vision Single 3.36 Single 3.36 Dual 4.87 Family 8.73 Ental Single 1.11 Salaried/USW - RT ETTP A2/A22 Image: Single 13.11 Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Image: Single Ima	Single 373.23 870	90 1,244.13
Vision Single 3.36 Single 3.36 Dual 4.87 Family 8.73 Dental Single Salaried/ USW - RT ETTP A2/A22 Image: Constraint of the second secon	Dual 791.26 1,846	29 2,637.55
Salaried/USW - ETTP RT Plan E/ESPU65 3.36 Dual 4.87 Family 8.73 Dental 5ingle Salaried/ USW - RT ETTP A2/A22 1 Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) 41.23 Medical/Rx Only 1 USW - Plan A 1 Single 1 USW - CDHP 1 Vision 1 USW 1 USW 1 USW 1 Single 1 Dual 1 Family 1 USW 1	Family 1,157.03 2,699	75 3,856.78
Single 3.36 Dual 4.87 Family 8.73 Dental 3.36 Salaried/ USW - RT ETTP A2/A22 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) 41.23 Medical/Rx Only 14.23 USW - Plan A 5ingle Dual 7 Family 41.23 USW - Plan A 10 Visingle 10 USW - CDHP 10 Vision 10 USW 10 Tamily 10 Vision 10 USW 10 Single 10 Dual 10 Family 10 Vision 10 USW 10 USW 10 Dental 10 USW 10	ion	
Dual 4.87 Family 8.73 Dental Salaried/ USW - RT ETTP A2/A22 Salaried/ USW - RT ETTP A2/A22 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only Medical/Rx Only USW - Plan A Single Dual USW - Plan A Single Dual Family VSW - CDHP USW Single Dual USW Single Dual Family USW Single Dual Family USW Single USW Single Dual Family	aried/USW - ETTP RT Plan E/ESPU65	
Family 8.73 Dental Single Salaried/ USW - RT ETTP A2/A22 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only Medical/Rx Only USW - Plan A Single Dual USW - Plan A Single USW - CDHP USW - CDHP Single Dual Vision Single USW Single Dual Family Vision Single USW Single USW Single Dual Family	Single 3.36 7	84 11.20
Dental Salaried/ USW - RT ETTP A2/A22 Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Single Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family Vision USW Single Dual Family Vision USW Single Dual Family	Dual 4.87 11	39 16.26
Salaried/ USW - RT ETTP A2/A22 Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Single Dual Single USW - Plan A Single USW - CDHP Single USW - CDHP Single USW Single Dual Single USW Single Dual Single USW Single USW Single USW Single USW Single USW Single USW Single USW Imaget	Family 8.73 20	38 29.11
Single 13.11 Dual 27.12 Family 41.23 ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Single Dual Z Z Wedical/Rx Only Single USW - Plan A Single Dual Z Z Bamily Z Z USW - Plan A Single Z Dual Z Z Bamily Z Z USW - CDHP Single Z USW Dual Z Vision Z Z USW Single Z Dual Z Z USW Single Z USW Single Z Dental Z Z USW Single Z Dual Z Z	Ital	
Dual 27.12 Family 41.23 ETTP COBRA (with 2%)	aried/ USW - RT ETTP A2/A22	
Family41.23ETTP COBRA (with 2%)Medical/Rx OnlyUSW - Plan ASingleDualDualFamilyUSW - CDHPSingleUSW - CDHPSingleVisionUSWUSWDualFamilyVisionUSWDentalUSWSingleUSWUSWDentalUSWDentalDualDualDualUSW	Single 13.11 19	67 32.78
ETTP COBRA (with 2%) Medical/Rx Only USW - Plan A Single Dual Family USW - CDHP Single USW - CDHP Single Dual Family Vision USW Single Dual Family Dual Dual Dual Dual Dual Dual Dual Dual Dual Dual Dual Dual Dual Dual Dual	Dual 27.12 40	70 67.82
Medical/Rx Only USW - Plan A Single Dual Dual Built Family USW - CDHP Single USW - CDHP Dual Vision Family USW Single Dual Family Vision Dual USW Dual Dental USW USW Single Dental Dual USW Dual	Family 41.23 61	85 103.08
USW - Plan A Single Dual USW - CDHP USW - CDHP Single USW - CDHP Single USW Vision USW Vision USW Single Dual Family Dual Family Dual Family	P COBRA (with 2%)	
SingleDualDualFamilyUSW - CDHPSingleDualDualVisionUSWUSWSingleDualFamilyVisionUSWSingleDualDualSingleUSWSingleDualSingleDentalUSWSingleDualD	lical/Rx Only	
Dual Family USW - CDHP Single Dual Family Vision USW Single Dual Family	V - Plan A	
FamilyUSW - CDHPUSW - CDHPSingleDualFamilyVisionUSWUSWSingleDualFamilyDualUSWSingleDualSingleUSWSingleDualSingleSingleDentalUSWSingleUSWDentalUSWSingleDualSingleDualSingleDualSingleDualSingleDualSingleDualSingleS	Single	1,066.45
USW - CDHP Single USW - CDHP Vision USW Vision USW Single Dual Family Dental USW Single USW Single USW	Dual	2,260.86
SingleDualDualFamilyVisionUSWSingleDualDualFamilyUswSingleUswSingleSingleUSWSingleDentalSingleDual	Family	3,305.95
SingleDualDualFamilyVisionUSWSingleDualDualFamilyUswSingleUswSingleSingleSingleDentalSingleDualSingleDual		
Dual Family Vision USW Single Dual Dual Family Dental USW Single Dental Single	V - CDHP	
Family Vision USW Single Dual Dual Family Single Dental Single USW Single Dental Dual Dual Dual	Single	984.24
Vision USW Single Dual Family Dental USW Single Dual		2,066.91
USW Single Dual Dual Family USW USW Single Dual USW Single Dual Dual	Family	2,952.73
Single Dual Family Dental USW Single Dual Dual	ion	
Dual Family Dental USW Single Dual	V	
Dual Family Dental USW Single Dual	Single	11.42
Dental USW Single Dual		16.58
Dental USW Single Dual	Family	29.69
USW Single Dual		
Single Dual	ıtal	
Single Dual		
Dual		33.43
	-	69.17
Family	Family	105.14

ETTP Salaried and USW Life Rates

Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid

Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
Employee Supplemental Life (Rate per \$1,000 per month) - Employ	ee Paid
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Dependent Life - Spouse (Rate per \$1,000 per month) - En	nployee Paid
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Dependent Life - Child - Rate per month for \$10,000 cover	rage - Employee Paid
Per Employee per Month	\$0.99
Long-Term Disability (Rate per \$100 of covered monthly pay) - Sala	aried
40% Benefit - Employer Paid	\$1.05
60% Benefit - Employee paid buy-up	\$0.37
Long-Term Disability (Rate per \$100 of covered monthly pay) - USV	V
60% Benefit - Employer Paid	\$1.11