Cigna Dental Benefit Summary East Tennessee Technology Park – DPPO2 Portsmouth Bargaining Unit Plan Renewal Date: 01/01/2019



Insured by: Cigna Health and Life Insurance Company

This material is for informational purposes only and is designed to highlight some of the benefits available under this plan. Consult the plan documents to determine specific terms of coverage relating to your plan. Terms include covered procedures, applicable waiting periods, exclusions and limitations.

| | Cigna L | Dental PPO | | |
|---|---|----------------------------|--|----------------------------|
| Network Options | In-Network: Total Cigna DPPO Network | | <i>Non-Network:</i> See Non-Network Reimbursement | |
| Reimbursement Levels | Based on Contracted Fees | | Maximum Reimbursable Charge | |
| Calendar Year Benefits Maximum Applies to: Class I, II & III expenses | \$1,000 | | \$1,000 | |
| Calendar Year Deductible Individual Family | \$25 \$50 | | \$25 \$50 | |
| Benefit Highlights | Plan Pays | You Pay | Plan Pays | You Pay |
| Class I: Diagnostic & Preventive Oral Evaluations Prophylaxis: routine cleanings X-rays: routine Fluoride Application Sealants: per tooth Space Maintainers: non-orthodontic Emergency Care to Relieve Pain | 100% No Deductible | No Charge | 100% No Deductible | No Charge |
| Class II: Basic Restorative Restorative: fillings Endodontics: minor and major Periodontics: minor and major Oral Surgery: minor and major Repairs: Bridges, Crowns and Inlays Repairs: Dentures Denture Relines, Rebases and Adjustments X-rays: non-routine | 80% After Deductible | 20% After Deductible | 80% After Deductible | 20% After Deductible |
| Class III: Major Restorative Inlays and Onlays Prosthesis Over Implant Crowns: prefabricated stainless steel / resin Crowns: permanent cast and porcelain Bridges and Dentures Anesthesia: general and IV sedation | 50% After Deductible | 50% After Deductible | 50% After Deductible | 50% After Deductible |
| <i>Class IV: Orthodontia</i> Coverage for Dependent Children to age 19 Lifetime Benefits Maximum: \$1,000 | 50% No Deductible | 50% No Deductible | 50% No Deductible | 50% No Deductible |
| Benefit Plan Provisions: | | | | |
| In-Network Reimbursement | For services provided by a Cigna Dental PPO network dentist, Cigna Dental will reimburse the dentist according to a Fee Schedule or Discount Schedule. | | | |
| Non-Network Reimbursement | For services provided by a non-network dentist, Cigna Dental will reimburse according to the Maximum Reimbursable Charge. The MRC is calculated at the 80th percentile of all provider charges in the geographic area. The dentist may balance bill up to their usual fees. | | | |
| Cross Accumulation | All deductibles, plan maximums, and service specific maximums cross accumulate between in and out of network. Benefit frequency limitations are based on the date of service and cross accumulate between in and out of network. | | | |
| Calendar Year Benefits Maximum | The plan will only pay for covered charges up to the yearly Benefits Maximum, when applicable. Benefit-specific Maximums may also apply. | | | |
| Calendar Year Deductible | This is the amount you must pay before the plan begins to pay for covered charges, when applicable. Benefit-specific deductibles may also apply. | | | |
| Late Entrant Limitation Provision | Payment will be reduced by 50% for Class III and IV services for 12 months for eligible members that are allowed to enroll in this plan outside of the designated open enrollment period. This provision does not apply to new hires. | | | |
| Pretreatment Review | | ailable on a voluntary bas | is when dental work in exc | cess of \$200 is proposed. |

| Alternate Benefit Provision | When more than one covered Dental Service could provide suitable treatment based on common dental | |
|---|--|--|
| - | standards, Cigna HealthCare will determine the covered Dental Service on which payment will be based and the expenses that will be included as Covered Expenses. | |
| Oral Health Integration Program (OHIP) | Cigna Dental Oral Health Integration Program offers enhanced dental coverage for customers with the following medical conditions: diabetes, heart disease, stroke, maternity, head and neck cancer radiation, organ transplants and chronic kidney disease. There's no additional charge for the program, those who qualify get reimbursed 100% of coinsurance for certain related dental procedures. Eligible customers can also receive guidance on behavioral issues related to oral health and discounts on prescription and non-prescription dental products. Reimbursements under this program are not subject to the annual deductible, but will be applied to and are subject to the plan annual maximum. Discounts on certain prescription and non-prescription dental products are available through Cigna Home Delivery Pharmacy only, and you are required to pay the entire discounted charge. For more information including how to enroll in this program and a complete list of program terms and eligible medical conditions, go to www.mycigna.com or call customer service 24/7 at 1.800.CIGNA24. | |
| Timely Filing | Out of network claims submitted to Cigna after 365 days from date of service will be denied. | |
| Benefit Limitations: | | |
| Missing Tooth Limitation | For teeth missing prior to coverage with Cigna, the amount payable is 50% of the amount otherwise payable until covered for 12 months; thereafter, considered a Class III expense. | |
| Oral Evaluations | 2 per calendar year | |
| X-rays (routine) | Bitewings: 2 per calendar year | |
| X-rays (non-routine) | Complete series of radiographic images and panoramic radiographic images: Limited to a combined total of 1 per 36 months | |
| Diagnostic Casts | Payable only in conjunction with orthodontic workup | |
| Cleanings | 2 per calendar year, including periodontal maintenance procedures following active therapy | |
| Fluoride Application | 1 per calendar year for children under age 19 | |
| Sealants (per tooth) | Limited to posterior tooth. 1 treatment per tooth every 36 months for children under age 14 | |
| Space Maintainers | Limited to non-orthodontic treatment for children under age 19 | |
| Inlays, Crowns, Bridges, Dentures and Partials | Replacement every 60 months if unserviceable and cannot be repaired. Benefits are based on the amount payable for non-precious metals. No porcelain or white/tooth-colored material on molar crowns or bridges. | |
| Denture and Bridge Repairs | Reviewed if more than once | |
| Denture Relines, Rebases and Adjustments | Covered if more than 6 months after installation | |
| Prosthesis Over Implant | Replacement every 60 months if unserviceable and cannot be repaired. Benefits are based on the amount payable for non-precious metals. No porcelain or white/tooth-colored material on molar crowns or bridges. | |
| Benefit Exclusions: Covered Expenses will not include, and no pay | ment will be made for the following: | |
| Procedures and services not included in the list | | |
| | rvices: instruction for plaque control, oral hygiene and diet; | |
| third molars; | n, or acrylic materials on crowns or pontics on or replacing the upper and or lower first, second and/or | |
| Periodontics: bite registrations; splinting; | | |

Prosthodontic: precision or semi-precision attachments; initial placement of a complete or partial denture per plan guidelines;

Implants: implants or implant related services;

Procedures, appliances or restorations, except full dentures, whose main purpose is to: change vertical dimension; diagnose or treat conditions or dysfunction of the temporomandibular joint (TMJ); stabilize periodontally involved teeth; or restore occlusion;

Athletic mouth guards; services performed primarily for cosmetic reasons; personalization; replacement of an appliance per benefit guidelines;

Services that are deemed to be medical in nature; services and supplies received from a hospital; Drugs: prescription drugs

Charges in excess of the Maximum Reimbursable Charge

This document provides a summary only. It is not a contract. If there are any differences between this summary and the official plan documents, the terms of the official plan documents will prevail.

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