

**ETTP Pre-65 Retiree Rates**  
**2021 Rates**

| <b>ETTP Retiree<br/>(Pre-Age 65)</b>        | <b>Retiree<br/>Monthly Cost</b> | <b>Company<br/>Monthly Cost</b> | <b>Total<br/>Monthly Cost</b> |
|---|---------------------------------|---------------------------------|-------------------------------|
| <b>Medical/Rx</b>                           |                                 |                                 |                               |
| <b>Salaried/USW - ETTP RT Plan E/ESPU65</b> |                                 |                                 |                               |
| <b>Single</b>                               | 373.23                          | 870.90                          | 1,244.13                      |
| <b>Dual</b>                                 | 791.26                          | 1,846.29                        | 2,637.55                      |
| <b>Family</b>                               | 1,157.03                        | 2,699.75                        | 3,856.78                      |
| <b>Vision</b>                               |                                 |                                 |                               |
| <b>Salaried/USW - ETTP RT Plan E/ESPU65</b> |                                 |                                 |                               |
| <b>Single</b>                               | 3.36                            | 7.84                            | 11.20                         |
| <b>Dual</b>                                 | 4.87                            | 11.39                           | 16.26                         |
| <b>Family</b>                               | 8.73                            | 20.38                           | 29.11                         |
| <b>Dental</b>                               |                                 |                                 |                               |
| <b>Salaried/ USW - RT ETTP A2/A22</b>       |                                 |                                 |                               |
| <b>Single</b>                               | 13.11                           | 19.67                           | 32.78                         |
| <b>Dual</b>                                 | 27.12                           | 40.70                           | 67.82                         |
| <b>Family</b>                               | 41.23                           | 61.85                           | 103.08                        |