

Portsmouth Mission Alliance

PMA USW = Plan C

2020 Rates: Version 8 - 11/7/2019

PMA Active Employee	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
<i>USW - ETPP Plan C</i>			
Single	316.48	1,855.86	2,172.34
Dual	623.89	3,658.48	4,282.37
Family	878.15	5,149.54	6,027.69
<i>USW - ETPP CDHP</i>			
Single	97.80	794.00	891.80
Dual	205.48	1,667.30	1,872.78
Family	293.52	2,381.87	2,675.39
Vision			
<i>USW - ETPP A3</i>			
Single	1.79	9.41	11.20
Dual	2.60	13.66	16.26
Family	4.65	24.46	29.11
Dental			
<i>USW - ETPP B1</i>			
Single	0.98	31.80	32.78
Family	2.94	95.31	98.25

Portsmouth Retiree (Pre-Age 65)	Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
Salaried - ETTP Plan RT E/E SPU65			
Single	344.94	804.88	1,149.82
Dual	731.28	1,706.33	2,437.61
Family	1,069.32	2,495.09	3,564.41
USW - ETTP Plan RT H/H SPU65			
Single	487.39	1,462.17	1,949.56
Dual	960.78	2,882.36	3,843.14
Family	1,352.38	4,057.17	5,409.55
Vision			
Salaried - ETTP Plan RT E/E SPU65			
Single	3.36	7.84	11.20
Dual	4.87	11.39	16.26
Family	8.73	20.38	29.11
USW - ETTP Plan RT H/H SPU65			
Single	2.80	8.40	11.20
Dual	4.06	12.20	16.26
Family	7.27	21.84	29.11
Dental			
Salaried - ETTP RT A2/A22			
Single	13.11	19.67	32.78
Dual	27.12	40.70	67.82
Family	41.23	61.85	103.08
USW - ETTP RT B2/B22			
Single	8.19	24.59	32.78
Family	24.56	73.69	98.25
ETTP COBRA (with 2%)			
Medical/Rx			
USW - Plan C			
Single			2,215.78
Dual			4,368.01
Family			6,148.24
USW - CDHP			
Single			909.63
Dual			1,910.23
Family			2,728.89
Vision			
USW			
Single			11.42
Dual			16.58
Family			29.69
Dental			
USW			
Single			33.43
Family			100.21

ETTP Salaried/USW Life Rates	
Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Salaried Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Salaried Dependent Life - Child - Rate per month for \$10,000 coverage - Employee	
Per Employee per Month	\$0.99