

2019 Rates: Version 8 - 10/3/2018

WAI Active Employee	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
<i>USW - ETPP Plan A1</i>			
Single	92.19	829.80	921.99
Dual	195.46	1,759.15	1,954.61
Family	285.81	2,572.33	2,858.14
<i>USW - ETPP CDHP</i>			
Single	95.92	690.50	786.42
Dual	201.44	1,450.04	1,651.48
Family	287.76	2,071.49	2,359.25
Vision			
<i>USW - ETPP A4</i>			
Single	1.05	9.52	10.57
Dual	1.53	13.81	15.34
Family	2.74	24.72	27.46
Dental			
<i>USW - ETPP A3</i>			
Single	3.19	28.71	31.90
Dual	6.60	59.40	66.00
Family	10.03	90.29	100.32
Retiree (Pre-Age 65)			
Retiree Monthly Cost			
Company Monthly Cost			
Total Monthly Cost			
Medical/Rx			
<i>Salaried/USW - ETPP RT Plan E/ESPU65</i>			
Single	316.46	738.42	1,054.88
Dual	670.90	1,565.44	2,236.34
Family	981.03	2,289.07	3,270.10
Vision			
<i>Salaried/USW - ETPP RT Plan E/ESPU65</i>			
Single	3.17	7.40	10.57
Dual	4.60	10.74	15.34
Family	8.23	19.23	27.46
Dental			
<i>Salaried/USW - RT ETPP A2/A22</i>			
Single	12.76	19.14	31.90
Dual	26.40	39.60	66.00
Family	40.12	60.20	100.32

ETTP COBRA (with 2%)	
Medical/Rx	
USW - Plan A	
Single	940.42
Dual	1,993.70
Family	2,915.30
USW - CDHP	
Single	802.14
Dual	1,684.50
Family	2,406.43
Vision	
USW	
Single	10.56
Dual	15.34
Family	27.45
Dental	
USW	
Single	32.53
Dual	67.32
Family	102.32
ETTP Salaried/USW Life Rates	
Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid	
Per Employee per Month	\$0.99
Long-Term Disability (Rate per \$100 of covered monthly pay) - Salaried	
40% Benefit - Employer Paid	\$0.95
60% Benefit - Employee paid buy-up	\$0.34
Long-Term Disability (Rate per \$100 of covered monthly pay) - USW	
60% Benefit - Employer Paid	\$1.11