

Four Rivers Nuclear Partnership

USW = Plan A or CDHP

2019 Rates: Version 8 - 10/3/2018

<b>ETTP Active Employee</b>	<b>Employee Monthly Cost</b>	<b>Company Monthly Cost</b>	<b>Total Monthly Cost</b>
<b>Medical/Rx</b>			
<b>USW - ETTP Plan A1</b>			
Single	92.19	829.80	921.99
Dual	195.46	1,759.15	1,954.61
Family	285.81	2,572.33	2,858.14
<b>USW - ETTP CDHP</b>			
Single	95.92	690.50	786.42
Dual	201.44	1,450.04	1,651.48
Family	287.76	2,071.49	2,359.25
<b>Vision</b>			
<b>USW - ETTP A4</b>			
Single	1.05	9.52	10.57
Dual	1.53	13.81	15.34
Family	2.74	24.72	27.46
<b>Dental</b>			
<b>USW - ETTP A3</b>			
Single	3.19	28.71	31.90
Dual	6.60	59.40	66.00
Family	10.03	90.29	100.32
<b>ETTP Retiree (Pre-Age 65)</b>	<b>Retiree Monthly Cost</b>	<b>Company Monthly Cost</b>	<b>Total Monthly Cost</b>
<b>Medical/Rx</b>			
<b>Salaried/USW - ETTP RT Plan E/ESPU65</b>			
Single	316.46	738.42	1,054.88
Dual	670.90	1,565.44	2,236.34
Family	981.03	2,289.07	3,270.10
<b>Vision</b>			
<b>Salaried/USW - ETTP RT Plan E/ESPU65</b>			
Single	3.17	7.40	10.57
Dual	4.60	10.74	15.34
Family	8.23	19.23	27.46
<b>Dental</b>			
<b>Salaried/ USW - RT ETTP A2/A22</b>			
Single	12.76	19.14	31.90
Dual	26.40	39.60	66.00
Family	40.12	60.20	100.32

<b>ETTP COBRA (with 2%)</b>	
<b>Medical/Rx Only</b>	
<b>USW - Plan A</b>	
Single	940.42
Dual	1,993.70
Family	2,915.30
<b>USW - CDHP</b>	
Single	802.14
Dual	1,684.50
Family	2,406.43
<b>Vision</b>	
<b>USW</b>	
Single	10.56
Dual	15.34
Family	27.45
<b>Dental</b>	
<b>USW</b>	
Single	32.53
Dual	67.32
Family	102.32
<b>ETTP Salaried Life Rates</b>	
<b>Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid</b>	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
<b>Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid</b>	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
<b>Optional Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid</b>	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
<b>Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid</b>	
Per Employee per Month	\$0.99
<b>Long-Term Disability (Rate per \$100 of covered monthly pay) - Salaried</b>	
40% Benefit - Employer Paid	\$0.95
60% Benefit - Employee paid buy-up	\$0.34
<b>Long-Term Disability (Rate per \$100 of covered monthly pay) - USW</b>	
60% Benefit - Employer Paid	\$1.11