



UCOR
URS | CH2M
Oak Ridge LLC

Executive Profile

Safely Delivering the U.S. Department of Energy's Vision for the East Tennessee Technology Park Mission



Chief Operating Officer

Fran Williams

Fran Williams is UCOR's Chief Operating Officer. She brings more than 38 years of experience in various assignments of increasing responsibility at several nuclear facilities in the United States and the United Kingdom.

Fran previously served as UCOR's Environment, Safety, Health and Quality Assurance Manager. She also served as Vice President of Health, Safety, Security, Environment, and Quality with URS Global Management and Operations Services.

Her skills and expertise include strategic planning for proactive nuclear and industrial health and safety, environmental compliance, and high-quality performance; nuclear material management and safeguards; radiological control management and engineering; industrial hygiene and health protection of the workforce; partnering with customers, regulators, and other stakeholders to gain consensus for site decisions; and managing evolving government ES&H, QA, and safeguards policies with changing customer requirements to continuously motivate and empower workers.

Fran was Executive Director, ESH&QA, at the Sellafield Site, where the focus was on successfully transitioning the EHS&QA organization by keeping the site's injury/illness statistics constant; maintaining ISO 9001 and ISO 14001 certifications; re-invigorating the employee-driven, behavior-based safety process; and initiating integration of human performance tools and concepts. She also was Director, Environment, Safety, Health and Quality at Idaho National Laboratory where she successfully transitioned the ESH&Q organization in only three months; was instrumental in the lab gaining ISO 14001 certification, including three successful maintenance audits; led the laboratory to achieve DOE Volunteer Protection Program Star status; and implemented an employee-driven, behavior-based safety process integrated with human performance concepts.

Fran was Vice President of Regulatory Integration at the Westinghouse Savannah River Company, Savannah River Site, establishing strong, collaborative relationships with regulators at the local, state, and national levels. These relationships helped to achieve accelerated cleanup and remove regulatory barriers for the Savannah River Site and integrate environmental strategies across the company to ensure consistency and compatibility. She also has held various other positions with Westinghouse Savannah River Company in ESH&QA, Occupational Safety and Hygiene, and Nuclear Materials Control and Accountability.

She received the 2004 Savannah River Chapter National Management Association Executive of the Year Award. She was a former member of the Nuclear Materials Management Joint Working Group, and former Co-Chair of Nuclear Materials Control and Accountability technical workshop for the Institute for Nuclear Materials Management. She has published three articles related to nuclear material safeguards.

Education

*Bachelor of Science
Health Physics
University of Massachusetts - Lowell*

Previous Positions

*Manager - Environment, Safety,
Health, and Quality Assurance
UCOR*

*Vice President - Health, Safety,
Security, Environment, and Quality
URS Global Management and
Operations Services*

*Executive Director - Environment,
Health, Safety and Quality Assurance
Sellafield Site*

*Director - Environment, Safety, Health
and Quality
Idaho National Laboratory*

*Vice President - Regulatory Integration
Westinghouse Savannah River
Company*