

Portsmouth Mission Alliance

PMA USW = Plan C

2019 Rates: Version 8 - 10/3/2018

PMA Active Employee	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
<i>USW - ETP Plan C</i>			
Single	287.71	1,559.52	1,847.23
Dual	567.17	3,074.30	3,641.47
Family	798.32	4,327.27	5,125.59
<i>USW - ETP CDHP</i>			
Single	95.92	690.50	786.42
Dual	201.44	1,450.04	1,651.48
Family	287.76	2,071.49	2,359.25
Vision			
<i>USW - ETP A3</i>			
Single	1.69	8.88	10.57
Dual	2.45	12.89	15.34
Family	4.39	23.07	27.46
Dental			
<i>USW - ETP B1</i>			
Single	0.95	30.95	31.90
Family	2.86	92.76	95.62

Portsmouth Retiree (Pre-Age 65)	Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
Salaried - ETTP Plan RT E/E SPU65			
Single	316.46	738.42	1,054.88
Dual	670.90	1,565.44	2,236.34
Family	981.03	2,289.07	3,270.10
USW - ETTP Plan RT H/H SPU65			
Single	447.14	1,341.45	1,788.59
Dual	881.45	2,644.37	3,525.82
Family	1,240.72	3,722.17	4,962.89
Vision			
Salaried - ETTP Plan RT E/E SPU65			
Single	3.17	7.40	10.57
Dual	4.60	10.74	15.34
Family	8.23	19.23	27.46
USW - ETTP Plan RT H/H SPU65			
Single	2.64	7.93	10.57
Dual	3.83	11.51	15.34
Family	6.86	20.60	27.46
Dental			
Salaried - ETTP RT A2/A22			
Single	12.76	19.14	31.90
Dual	26.40	39.60	66.00
Family	40.12	60.20	100.32
USW - ETTP RT B2/B22			
Single	7.97	23.93	31.90
Family	23.90	71.72	95.62
ETTP COBRA (with 2%)			
Medical/Rx			
USW - Plan C			
Single			1,884.17
Dual			3,714.29
Family			5,228.10
USW - CDHP			
Single			802.14
Dual			1,684.50
Family			2,406.43
Vision			
USW			
Single			10.56
Dual			15.34
Family			27.45
Dental			
USW			
Single			32.53
Family			97.53

ETTP Salaried/USW Life Rates	
Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Salaried Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Salaried Dependent Life - Child - Rate per month for \$10,000 coverage - Employee	
Per Employee per Month	\$0.99