

Wastren Advantage Inc.

Salaried = Plan A or CDHP; USW = Plan A or CDHP

2018 Rates: Version 7 - 10/27/2017

LATA SHARP Active Employee	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
<i>Salaried - Plan A</i>			
Single	184.36	737.63	921.99
Dual	390.92	1,563.69	1,954.61
Family	571.60	2,286.54	2,858.14
<i>USW - Plan A</i>			
Single	92.19	829.80	921.99
Dual	195.46	1,759.15	1,954.61
Family	285.81	2,572.33	2,858.14
<i>Salaried / USW - CDHP</i>			
Single	95.92	678.88	774.80
Dual	201.44	1,425.63	1,627.07
Family	287.76	2,036.62	2,324.38
Vision			
<i>Salaried</i>			
Single	2.04	8.32	10.36
Dual	3.00	12.04	15.04
Family	5.36	21.56	26.92
<i>USW</i>			
Single	1.03	9.33	10.36
Dual	1.50	13.54	15.04
Family	2.69	24.23	26.92
Dental			
<i>Salaried</i>			
Single	12.03	18.06	30.09
Dual	24.90	37.36	62.26
Family	37.85	56.79	94.64
<i>USW</i>			
Single	3.00	27.09	30.09
Dual	6.22	56.04	62.26
Family	9.46	85.18	94.64
Retiree (Pre-Age 65)			
Retiree Monthly Cost	Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			

Salaried/USW - Plan E			
Single	316.46	738.42	1,054.88
Dual	670.90	1,565.44	2,236.34
Family	981.03	2,289.07	3,270.10
Vision			
Salaried			
Single	3.10	7.26	10.36
Dual	4.51	10.53	15.04
Family	8.07	18.85	26.92
Dental			
Salaried/USW			
Single	12.03	18.06	30.09
Dual	24.90	37.36	62.26
Family	37.85	56.79	94.64
ETTP COBRA (with 2%)			
Medical/Rx			
Salaried/USW - Plan A			
Single			940.42
Dual			1,993.70
Family			2,915.30
Salaried/USW - CDHP			
Single			790.29
Dual			1,659.61
Family			2,370.86
Vision			
Salaried			
Single			10.56
Dual			15.34
Family			27.45
Dental			
Salaried			
Single			30.69
Dual			63.50
Family			96.53
ETTP Salaried/USW Life Rates			
Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid			
Total Rate			\$0.280
Employee Cost Share (Rate per \$1,000)			\$0.140
Employer Cost Share (Rate per \$1,000)			\$0.140
Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid			
< 30			\$0.060
30-34			\$0.080
35-39			\$0.090

40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid	
Per Employee per Month	\$0.99
Long-Term Disability (Rate per \$100 of covered monthly pay) - Salaried	
40% Benefit - Employer Paid	\$0.95
60% Benefit - Employee paid buy-up	\$0.34
Long-Term Disability (Rate per \$100 of covered monthly pay) - USW	
60% Benefit - Employer Paid	\$1.11