

Four Rivers Nuclear Partnership
 Salaried and USW = Plan A or CDHP

2018 Rates: Version 5 - 10/4/2017

ETTP Active Employee	Employee Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
Salaried - Plan A			
Single	184.36	737.63	921.99
Dual	390.92	1,563.69	1,954.61
Family	571.60	2,286.54	2,858.14
USW - Plan A			
Single	92.19	829.80	921.99
Dual	195.46	1,759.15	1,954.61
Family	285.81	2,572.33	2,858.14
Salaried / USW - CDHP			
Single	95.92	678.88	774.80
Dual	201.44	1,425.63	1,627.07
Family	287.76	2,036.62	2,324.38
Vision			
Salaried			
Single	2.04	8.32	10.36
Dual	3.00	12.04	15.04
Family	5.36	21.56	26.92
USW			
Single	1.03	9.33	10.36
Dual	1.50	13.54	15.04
Family	2.69	24.23	26.92
Dental			
Salaried			
Single	12.03	18.06	30.09
Dual	24.90	37.36	62.26
Family	37.85	56.79	94.64
USW			
Single	3.00	27.09	30.09
Dual	6.22	56.04	62.26
Family	9.46	85.18	94.64
ETTP Retiree (Pre-Age 65)	Retiree Monthly Cost	Company Monthly Cost	Total Monthly Cost
Medical/Rx			
Salaried / USW - Plan E			
Single	316.46	738.42	1,054.88
Dual	670.90	1,565.44	2,236.34
Family	981.03	2,289.07	3,270.10
Vision			
Salaried / USW			
Single	3.10	7.26	10.36
Dual	4.51	10.53	15.04
Family	8.07	18.85	26.92
Dental			
Salaried / USW			
Single	12.03	18.06	30.09
Dual	24.90	37.36	62.26
Family	37.85	56.79	94.64

ETTP COBRA (with 2%)	
Medical/Rx Only	
Salaried / USW - Plan A	
Single	940.42
Dual	1,993.70
Family	2,915.30
Salaried / USW - CDHP	
Single	790.29
Dual	1,659.61
Family	2,370.86
Vision	
Salaried / USW	
Single	10.56
Dual	15.34
Family	27.45
Dental	
Salaried / USW	
Single	30.69
Dual	63.50
Family	96.53
ETTP Salaried Life Rates	
Employee Basic Life (Rate per \$1,000 per month) - Employee and Employer Paid	
Total Rate	\$0.280
Employee Cost Share (Rate per \$1,000)	\$0.140
Employer Cost Share (Rate per \$1,000)	\$0.140
Employee Supplemental Life (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.100
45-49	\$0.190
50-54	\$0.300
55-59	\$0.505
60-64	\$0.800
65-69	\$1.270
70-74	\$2.060
75-79	\$3.340
80-84	\$5.410
85-89	\$8.760
Optional Dependent Life - Spouse (Rate per \$1,000 per month) - Employee Paid	
< 30	\$0.060
30-34	\$0.080
35-39	\$0.110
40-44	\$0.170
45-49	\$0.270
50-54	\$0.420
55-59	\$0.660
60-64	\$1.070
65+	\$1.720
Optional Dependent Life - Child - Rate per month for \$10,000 coverage - Employee Paid	
Per Employee per Month	\$0.99
Long-Term Disability (Rate per \$100 of covered monthly pay) - Salaried	
40% Benefit - Employer Paid	\$0.95
60% Benefit - Employee paid buy-up	\$0.34
Long-Term Disability (Rate per \$100 of covered monthly pay) - USW	
60% Benefit - Employer Paid	\$1.11